

## Position Announcement

### **Community Health Care Association of New York State (CHCANYS)**

#### **Director of Health Center Reimbursement**

CHCANYS is seeking a Director of Health Center Reimbursement to join our Policy Team. The position will support the development of high-quality financial analysis, recommendations, and strategies to be used by CHCANYS and shared with partner advocacy organizations, policy makers, and other stakeholders with a goal of effecting positive policy change on behalf of New York State's community health centers.

The successful candidate for this position will have a working knowledge of Medicaid reimbursement, experience analyzing and synthesizing financial documents and budgets, and a deep understanding of the health care policy environment in New York State. Candidates must be self-motivated, collaborate effectively with internal teams and external partners, have experience working with diverse stakeholders and managing multiple projects, possess excellent writing and interpersonal skills, and be comfortable acting as a public representative of the organization.

#### **Organization Overview:**

The mission of the Community Health Care Association of New York State (CHCANYS) is to ensure that all New Yorkers, including those who are medically underserved, have continuous access to high quality community-based health care services, including a primary care home. To do this, CHCANYS serves as the voice of community health centers as leading providers of primary health care in New York State. CHCANYS is a dynamic, team-oriented, 501(c)(3) non-profit organization that advocates on behalf of and provides technical assistance to federally qualified health centers (FQHCs) throughout New York State. FQHCs provide comprehensive community-based primary and preventive care services to anyone who seeks care, regardless of insurance status or ability to pay.

CHCANYS is New York State's Primary Care Association, comprised of all FQHCs in New York State. New York's 800 FQHCs sites provide primary care services to 2.4 million New Yorkers annually and are central to both federal and state health care reform strategies. CHCANYS is nationally recognized for its work in health policy, quality improvement, health information technology, and training and technical assistance. CHCANYS' Policy Team works to address health care disparities and ensure access to care for low-income and underserved communities through investments in FQHCs at the local, State, Federal levels.

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#### **Responsibilities:**

- Work with the Policy Team to support the development and implementation of the organization's policy agenda through financial and data analysis, particularly related to healthcare financing and reimbursements.
- Produce clear and comprehensive written analyses, graphics, tables, and presentations for internal and external use.
- Perform financial modeling and quantitative analysis to support CHCANYS' policy and advocacy goals in accordance with the organizational strategic plan.

- Develop actionable strategies and tools to strengthen and support health centers' ongoing financial health and participation in varying reimbursement models and contracting arrangements, including value-based payment.
- Coordinate with the internal and external partners on the development and roll out of a health center specific Alternative Payment Methodology.
- Assist health centers to build their capacity to analyze and use data to support contracting.
- Act as staff lead for the Reimbursement Committee, including providing written and/or verbal updates on relevant policy, reimbursement, and contracting issues.
- Serve as liaison with the Office of Health Insurance Programs on rate setting and payment policies related to FQHCs.
- Communicate with health centers on reimbursement matters and educate members on FQHC financial reporting requirements.
- Coordinate internal efforts to address health centers' financial concerns and issues in all aspects of CHCANYS work.
- Attend relevant government and stakeholder meetings as needed.

**Qualifications Requirements:**

- Master's Degree in Finance, Accounting, Public Health or relevant field. Will consider Bachelor's Degree in a relevant field with extensive professional experience.
- Minimum of five years of progressively responsible financial or analytical experience in a healthcare environment, including working knowledge of FQHCs; working with NYS Medicaid and understanding of NYS Medicaid financing and reimbursements; background with data analysis, and interpretation and reporting of clinical and financial data.
- Ability to: think strategically and develop creative solutions to potential problems; produce high quality written materials and meet tight deadlines; work independently and as a strong team player who will productively engage with others at varying levels of seniority within and outside CHCANYS; and work with customer/client groups.
- Travel (state-wide and nationally), as required.

The Community Health Care Association of New York State is an Equal Opportunity Employer. It is the policy of CHCANYS to provide for and promote equal employment opportunity in employment, compensation and other terms and conditions of employment without discrimination on the basis of actual or perceived race, color, national origin, alienage or citizenship status, religion or creed, gender (including "gender identity" - which refers to a person's actual or perceived sex, and includes self-image, appearance, behavior, or expression, whether or not different from that traditionally associated with the legal sex assigned to the person at birth), disability, age (18 and over), military status, prior record of arrest or conviction, marital status, genetic predisposition, or carrier status, sexual orientation, or status as a victim of domestic violence, a sex offense or stalking. CHCANYS complies with all applicable federal, state, and local laws, regulations and ordinances prohibiting employment discrimination.

To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions unless such accommodation causes an undue hardship. Generally, the working conditions are good with little or no exposure to extremes in health, safety hazards and/or hazardous materials. While work is normally performed in an office setting, the individual must have the ability to travel, depending on assignments/projects.

We are interested in every qualified candidate who is eligible to work in the United States. However, we are not able to sponsor visas.

CHCANYS offers a competitive salary and benefits package, commensurate with experience and skills. For consideration, please include a cover letter, indicating why you would be a good fit for this position, and your salary requirements.