



PRIMARY CARE CLINICIAN RECRUITMENT: UTILIZING THE PCO AND STATE LOAN REPAYMENT PROGRAMS

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PCO ACTIVITIES

1. Coordinate the Health Professional Shortage Area (HPSA) and Medically Underserved Area/Population (MUA/P) assessment and application process;
2. Provide technical assistance and collaboration; and
3. Coordinate and implement a comprehensive statewide needs assessment.



1. HPSAS AND MUA/Ps

- PCO works with the Center for Health Workforce Studies (CHWS) to:
 - Provide technical assistance to organizations;
 - Update existing and apply for new HPSAs and MUA/Ps;
 - Maintain provider data; and
 - Maintain proficiency in HRSA data applications.



2. TECHNICAL ASSISTANCE AND COLLABORATION

- Coordinate National Health Service Corps program and provider recruitment and retention;
- Support health center workforce development;
- Support access to primary care services;



2. TECHNICAL ASSISTANCE AND COLLABORATION (CONT'D)

- Maintain partnerships with appropriate organizations;
- Collaborate in communicating 330 and other funding opportunities



2. TECHNICAL ASSISTANCE AND COLLABORATION (CONT'D)

- Develop/expand/maximize linkages with safety net providers and others;
- Collect and coordinate data on obligated providers in NYS; and
- Support/enhance access to culturally competent, quality health care.



3. NEEDS ASSESSMENT

- PCO will work with CHWS and CHCANYS to identify areas:
 - Lacking access to health care services;
 - Experiencing workforce shortages;
 - Experiencing key barriers to access to health care (i.e. waiting time, travel time); and
 - Demonstrating the highest need for health services.
- Based on pre-defined Rational Service Areas



HPSAs: NEW SHORT DESIGNATION MANAGEMENT SYSTEM TIMELINE

- Released September 27, 2014

- No HPSA designations required in 2015; FQHCs manually processed

- May 2015 FQHC designations processed via SDMS



PRIMARY CARE SERVICE CORPS (PCSC)

- Enacted in 2012 and the New York State budget includes \$1 million for the program in 2014-15 budget.
- Parameters follow those of the NHSC
 - **Service Obligation**
 - ✓ 2 year full-time commitment
 - ✓ 2 or 4 year part-time commitment
 - ✓ Additional years can be negotiated after the initial commitment
 - **Site must be located in a HPSA**
 - **Site, service, and eligibility requirements**



PCSC SITE AND SERVICE ELIGIBILITY

- ✓ **Site must be located in a HPSA**
- ✓ **Clinicians must provide:**
 - Primary care;
 - General or pediatric dentistry;
 - Generic mental health;
- ✓ **Services must be:**
 - Delivered in outpatient or correctional facility settings only;
 - Available to all residents of the HPSA, irrespective of ability to pay; and
 - Not for profit.
- ✓ **Eligible professions:**
 - Dentists;
 - Dental hygienists;
 - Nurse practitioners;
 - Physician assistants;
 - Midwives;
 - Clinical psychologists;
 - Licensed clinical social workers;
 - Psychiatric nurse practitioners;
 - Licensed marriage and family therapists;
 - Licensed mental health counselors.



PCSC CLINICIAN ELIGIBILITY CRITERIA

- ✓ U.S. citizen or national
- ✓ Must participate or be eligible to participate as a provider in Medicare, Medicaid, and Children's Health Insurance Programs
- ✓ Not be in breach or have any outstanding service obligation for health professional or other service to the Federal or State government or other entity
- ✓ Licensed to practice in New York State
- ✓ Work at least 20 hours per week, with 16 hours providing clinical services (part-time award) or 40 hours per week, with 32 hours providing clinical services (full-time award)



PCSC LOAN REPAYMENT AWARDS

Annual maximum awards

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Full time Award	\$30,000	\$30,000	\$32,000	\$32,000	\$26,000	\$150,000
Part-time Award	\$15,000	\$15,000	\$16,000	\$16,000	\$13,000	\$75,000

Awards exempt from federal taxes. May also be exempt from state and local income taxes.



PCSC TIMELINE

- 
- 2013-14 cycle closed

- 
- New Request for Applications anticipated late 2014

- 
- Award announcements expected Spring 2015



DOCTORS ACROSS NEW YORK (DANY)

- The SFY 14-15 enacted budget provides for \$6.9 million in funding for these programs.
- Loan Repayment or Physician Practice Support
 - Service Obligation
 - ✓ 2 or 5 year full-time commitment
 - Site must be located in a HPSA or provide evidence of underserved area
 - Site, service, and eligibility requirements



DANY SITE AND SERVICE ELIGIBILITY

- ✓ MD or DO
- ✓ Primary care, general psychiatry or medical specialty services
- ✓ Working in a HPSA or underserved area
- ✓ Inpatient, outpatient or combination and
- ✓ Services must be available irrespective of ability to pay.



DANY CLINICIAN ELIGIBILITY CRITERIA

- ✓ U.S. citizen or national
- ✓ Must participate or be eligible to participate as a provider in Medicare, Medicaid, and Children's Health Insurance Programs
- ✓ Not be in breach or have any outstanding service obligation for health professional or other service to the Federal or State government or other entity
- ✓ Licensed to practice in New York State
- ✓ Work at least 40 hours per week, minimum of 32 clinical hours per week, for at least 45 weeks per year



DANY LOAN REPAYMENT AWARDS


Maximum awards

Practice Support	Loan Repayment
2-year Obligation	5-year Obligation
\$100,000	\$150,000

Awards exempt from federal taxes. May also be exempt from state and local income taxes.



DANY TIMELINE

- 
- Cycles I-III closed

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- Cycle IV Request for Applications anticipated late 2014

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- Award announcements expected Spring 2015



QUESTIONS?

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