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of New York

# Right Professionals in the Right Places (RP<sup>(2)</sup>)

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# Planning for the State's Future Health Workforce RP(2)

- Sustain and grow regional alliances
- Use data and research to inform health workforce development decision-making
- Assure that health professions curricula reflect emerging needs of the population
- Explore team based approaches to health worker training and education



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## Goal of RP<sup>(2)</sup>

- Implement regional workgroups (including educators, employers and others) and work collaboratively to plan workforce development which responds to and addresses health workforce gaps and future needs.
- Why SUNY?
  - SUNY educates thousands of students each year for health, medical, dental, optometry, pharmacy, research, nursing and biomedical science careers. The majority of these SUNY graduates stay to serve in New York State”



# Setting the Stage

- The Center for Health Workforce Studies (CHWS) created a New York Health Professions Data Book, an annual almanac on the state's health workforce.
- Data book provides regional data on both the health workforce and population needs to inform regional workforce planning efforts that seek to minimize health disparities and improve access to care.
  - <http://system.suny.edu/healthaffairs/sunyrp2/>



# What's in the Data Guide?

- Population information
  - Demographic
  - Health Indicators
- Health Care Infrastructure
- Workforce Information
  - Health occupations
  - Workforce sector employment
  - Health Professional Shortage Areas (HPSAs)
  - Education programs



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# Data Guide Contact Info

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# Pilot Phases

- Phase I – Adirondack Regional Pilot
  - Franklin, Clinton, Essex, Hamilton, Warren, and Washington counties
- Phase II – Tug Hill Regional Pilot
  - Jefferson, Lewis and St. Lawrence counties



# Adirondack Pilot – RP (2)

Counties designated in Adirondack regional pilot:

- Clinton
- Essex
- Franklin
- Hamilton
- Saratoga\* (invited to participate, as there is presence in region)
- Warren
- Washington



## Adirondack Pilot – RP (2)

- SUNY joined the strategic health care workforce planning efforts in the Adirondack region
  - Partnered with Center for Health Work Force Studies at U Albany, Adirondack Health Institute, and the Hudson-Mohawk Area Health Education Center in holding a regional planning session on October 3, 2013 in Lake Placid
- Session included representatives from:
  - SUNY state-operated and community college institutions with interests in the region, hospitals, ambulatory care providers, primary care providers, county public health representatives, the NYS Department of Health, HANYS, CHCANYS, and other stakeholders

# Adirondack Pilot – RP (2)

Some Priority Areas Identified:

1. Training Collaborative Care Teams (care coordination, case management, interpersonal skills)
2. Health Care Tracks with Finance and vice versa
3. Technology Assistance (telehealth)





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## Tug Hill Pilot – RP (2)

Counties designated in Tug Hill regional pilot:

- St. Lawrence
- Lewis
- Jefferson

## Tug Hill Pilot – RP (2)

- SUNY joined the strategic health care workforce planning efforts in the Tug Hill region
  - Partnered with Center for Health Work Force Studies at U Albany, Fort Drum Regional Health Planning Organization, and the Northern Area Health Education Center in holding a regional planning session on May 15, 2014 in Alexandria Bay
- Session included representatives from:
  - SUNY state-operated and community college institutions with interests in the region, hospitals, ambulatory care providers, primary care providers, county public health representatives, the NYS Department of Health, HANYS, CHCANYS, and other stakeholders

## Tug Hill Pilot – RP (2)

Some Priority Areas Identified:

1. Care Coordination/Community Health Worker/Team-based care models
2. Telemedicine/technology integration into community based health care
3. Develop programs to assist military and post military to keep in NY



## RP<sup>(2)</sup> : Anticipated Outcomes

- Better communication, collaboration among regional stakeholders
- Stronger, more effective pipeline programs
- Education and training programs that are more responsive to regional need
- Increased health workforce diversity
- Fewer shortages, more even distribution of the state's health workforce





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- For additional information:
  - <http://system.suny.edu/healthaffairs/sunyrp2/>
  - HealthAffairs@suny.edu

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