

New York Alliance for Careers in Healthcare

### **NYACH History**

- Launched in 2011
- Project of the New York City Workforce Innovation Fund
  - New York City Workforce Funders
  - New York City Department of Small Business Services
- White House Social Innovation Fund recipient through the National Fund for Workforce Solutions





### Why focus on the healthcare sector?

- Healthcare is among the few sectors to add jobs since the start of the recession in December 2008\*
  - Healthcare services cannot be outsourced
- Healthcare reform efforts → many workforce implications
- Changes in the patient population



#### Healthcare Workforce Development

- Generally, there is weak coordination between the healthcare sector and workforce system:
  - For profit training not producing in-demand workers
  - In other cases, focus on the right occupations, but poor interface with employers



### NYC Workforce Innovation Fund Strategy

- Sector Strategies
  - o Focus on employers' needs
  - Provide opportunities to low income participants
- New Initiative:

The New York Alliance for Careers in Healthcare



Community Health Care Association of **New York State** (NYC Workforce Funders (Primary Care) Department **Greater New** York Hospital Association (Acute Care) National Fund **NYACH** Southern New for Workforce York Association (Long-term Social Care) Fund White House 1199 SEIU Jobs Council Training and **Upgrading** Fund City University of New York Research & Advocacy

#### **NYACH's Goals**

 Engage healthcare employers in the analyses of current and future labor force needs

 Partner with workforce training providers to meet those needs



### **NYACH Training Projects**

- Advanced home health aide
- Specialty home health aide
- Transition To Practice for BSNs (Nurse residency)
- Patient care technicians
- Medical coders and billers
- Care Coordinators/Health Coaches
- Medical Assistants



## NYACH's Expected Training Outcomes

- 800 people impacted
  - 400 incumbent workers
  - 400 new workers
- 534 Trained
- 320 Placed or Promoted



### NYACH's Other Projects

President Obama's Council on Jobs and Competitiveness

• Early College (Grades 9 – 14) School Development



# Questions





#### Contact

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