



HRSA & Health Workforce: **National Health Service Corps** **...and so much more**

U.S. Department of Health and Human Services (HHS)
Health Resources and Services Administration (HRSA)
Office of Regional Operations (ORO)
New York Regional Office (NYRO)

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HRSA – the Access Agency

<http://www.hrsa.gov/>

- **The Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services, is the primary Federal agency for improving access to health care services for people who are uninsured, isolated or medically vulnerable.**
- **Comprising 6 bureaus and 13 offices**
- **80-plus programs and 3,000 grantees.**
- **\$7.5 billion in FY 2010**
- **<http://www.hrsa.gov/about/index.html>**

HRSA & Workforce

Not just National Health Service Corps!

Many other programs also...

Bureau of Health Professions (BHP)

- **Increases the access to health care by developing, distributing and retaining a diverse, culturally competent health workforce.**

Bureau of Clinician Recruitment & Service (BCRS):

- **Helps underserved communities and facilities experiencing critical shortages of health care providers recruit and retain clinicians through scholarship and educational loan repayment opportunities in exchange for service.**
- **<http://www.hrsa.gov/about/organization/bureaus/index.html>**



Bureau of Health Professions

<http://bhpr.hrsa.gov/>

Bureau of Health Professions

<http://bhpr.hrsa.gov/>

<http://www.hrsa.gov/loanscholarships/>

- **Grants & cooperative agreements:** Support innovation and expansion in health professions education and training to meet growing need; loans, scholarships and programs in medical & dental primary care (residencies, fellowships), nursing, psychology & public health professions:
<http://bhpr.hrsa.gov/grants/default.htm>
- **Children's Hospital Graduate Medical Education Program:**
<http://www.hrsa.gov/bhpr/childrenshospitalgme/>
- **Shortage Designation - MUA, MUP, HPSA:**
<http://bhpr.hrsa.gov/shortage/>
- **Health Workforce Studies:**
<http://www.bhpr.hrsa.gov/healthworkforce/> & <http://www.hwic.org/>
- **Area Health Education Centers (AHEC)**
<http://bhpr.hrsa.gov/grants/area.htm>
- **Practitioner Databanks:** Health professions databases tracking & registry of history of malpractice, adverse actions, fraud & abuse:
<http://bhpr.hrsa.gov/dpdb/>

BHPr Grants

<http://bhpr.hrsa.gov/grants/>

Most are made to colleges and universities which use the funds to build programs that enroll diverse students, including those from disadvantaged backgrounds, and produce graduates who make careers in primary care.

- **Medicine**
- **Dentistry**
- **Nursing**
- **Public Health**
- **Geriatrics**
- **Chiropractic**
- **Psychology**
- **Equipment**
- **Diversity**
- **Area Health Education Centers**
- **Scholarships and Loan Repayment**
- **Licensure**
- **Patient Navigator**

BHPR Grants: Affordable Care Act Opportunities

<http://bhpr.hrsa.gov/grants/affordablecareact.htm>

- **Primary Care Residency Expansion**
- **Expansion of Physician Assistant Training Program**
- **Advanced Nursing Education Expansion Program**
- **Nurse Managed Health Clinics**
- **Nursing Assistant and Home Health Aide Program**
- **Personal and Home Care Aide State Training Program**
- **State Health Care Workforce Planning Grants**
- **State Health Care Workforce Implementation Grants**

BHPR: Advisory Committees

<http://bhpr.hrsa.gov/about/advisoryCommittees.htm>

**Four committees advise HRSA
on health professions policies and programs:**

Council on Graduate Medical Education

- **<http://www.cogme.gov/>**

National Advisory Council on Nurse Education and Practice

- **<http://bhpr.hrsa.gov/nursing/nacnep.htm>**

Advisory Committee on Training in Primary Care Medicine & Dentistry

- **<http://bhpr.hrsa.gov/medicine-dentistry/actpcmd/default.htm>**

Advisory Committee on Interdisciplinary, Community-Based Linkages

- **<http://bhpr.hrsa.gov/interdisciplinary/ACICBL.htm>**



Bureau of Clinician Recruitment & Service

<http://hrsa.gov/bcrs>

Bureau of Clinician Recruitment & Service (BCRS)

<http://hrsa.gov/bcrs>

Support for Students:

- **Nursing Scholarship Program**
- **NHSC Scholarship Program**
- **NHSC Student/Resident Experiences & Rotations in Community Health**
- **Native Hawaiian Health Scholarship Program**
- **NHSC Ambassador Program**

Support for Clinicians:

- **Nursing Education Loan Repayment Program**
- **NHSC Loan Repayment Program**
- **NHSC Job Opportunities List**
- **NHSC Ready Responders**
- **NHSC Ambassador Program**

Support for Faculty:

- **Faculty Loan Repayment Program**
- **NHSC Ambassador Program**

Support for Communities:

- **NHSC Recruitment and Retention Assistance**
- **NHSC Approved Sites**
- **NHSC Ambassador Program**

Student Loan Programs

<http://www.hrsa.gov/loanscholarships/>

Loans for Disadvantaged Students:

- Need-based, competitive program. Must be enrolled in and apply for aid to participating school of allopathic, osteopathic, podiatric or veterinary medicine or dentistry, optometry, or pharmacy.

Health Professions Student Loans:

- Need-based, competitive program. Must apply for aid to participating school and pursue degree in dentistry, optometry, pharmacy, or podiatric or veterinary medicine.

Primary Care Loans:

- Need-based, competitive program. Must pursue degree in allopathic or osteopathic medicine and apply for aid to participating school.

Nursing Student Loans:

- Need-based, competitive program. Must pursue diploma, associate, baccalaureate or graduate degree in nursing and apply for aid to participating school.

Postgraduate Loan Repayment Programs

<http://www.hrsa.gov/loanscholarships/>

National Health Service Corps... and also:

Nursing Education Loan Repayment Program:

- RNs at non-profit health centers, hospitals, nursing homes and other facilities facing a critical shortage of nurses can receive 60% percent of their total qualifying nursing education loan balance for 2 years of service.
- For an optional third year of service, participants may receive 25% of their original total qualifying nursing education loan balance.

Nursing Education Loan Repayment Program for Nurse Faculty:

- Full-time nurse faculty at public or private nonprofit accredited schools of nursing can receive 60 percent of their total qualifying nursing education loan balance for 2 years of service.
- For an optional third year of service, participants may receive 25 percent of their original total qualifying nursing education loan balance.

Faculty Loan Repayment Program:

- Degree-trained health professionals from disadvantaged backgrounds serving on the faculty at accredited health professions college or university can receive \$40,000, plus a tax benefit, for 2 years of service preparing the clinicians of the future.

Student Scholarship Programs

<http://www.hrsa.gov/loanscholarships/>

National Health Service Corps... and also:

Nursing Scholarship Program:

- **Students enrolled or accepted for enrollment in accredited R.N. training programs can receive tuition, fees, other educational costs and a living stipend in exchange for in exchange for at least 2 years service after graduation at a health care facility with a critical shortage of nurses.**

Scholarships for Disadvantaged Students:

- **Need-based, competitive program. Must be enrolled in and apply for aid to participating health professions program.**

National Health Service Corps

<http://nhsc.hrsa.gov/>



- Established 1970 to address health disparities.
- Committed to improving health of Nation's underserved by:
 - Uniting communities in need with caring health professionals
 - Supporting communities' efforts to build systems of health care
- Over 30,000 have served since 1972
- 3,500 cared for 4 million in 2008
- About half in CHCs
- Over half go on to make a career caring for the underserved
- Loan Repay or Scholarship
- **\$237,000,000 but also \$328,000,000 in ARRA Stimulus**
- More or less doubled size under ARRA (2009-2010)
- Essentially doubling that again under new budget & PPACA (2011->?)

NHSC Loan Repayment Program

<http://nhsc.hrsa.gov/loanrepayment/>

The goal of the NHSC is to expand access to health care services and improve the health of people who live in urban and rural areas where health care is scarce. The NHSC recruits a variety of primary care, dental, and mental health providers who are dedicated to serve communities in need.

Primary Care Clinicians - Join the Corps & Pay Back Your Loans

- \$50,000 for initial 2 Yrs service; Renew for up to \$145,000 5 Yrs of Service; Total Debt 6yrs+ service

Eligibility:

- I am a U.S. citizen or national, and am licensed in State in which I will serve, as one of the following:
 - Physician (MD or DO)
 - Dentist (general or pediatric) . Dental Hygienist
 - Nurse Practitioner (primary care) , Certified Nurse-Midwife, Physician Assistant
 - Psychologist, LCSW, Psych Nurse Specialist, Marriage/Family Therapist , Licensed Prof. Counselor
- I have unpaid government or commercial loans for school tuition, reasonable educational expenses and reasonable living expenses, segregated from all other debts (that is, not consolidated with non-educational loans).
- I currently work or am applying to work in a facility that is:
 - A NHSC-approved facility, or
 - Located in a Health Professional Shortage Area, and is applying to become a NHSC approved site

NHSC Scholarship Program

<http://nhsc.hrsa.gov/scholarship/>

- Provides upfront scholarship for post-baccalaureate health professional training programs.
- Tax-free payment of tuition, fees & some educational expenses (books, equipment, supplies) for up to 4 years of education.
- Recipients also receive a monthly living stipend (\$1,289 in 2010-2011); the stipend is taxable.
- Upon completion, scholar is placed at a NHSC site.

Am I Eligible?

- U.S. Citizen or National; Enrolled or Accepted for Enrollment
- Pursuing An Eligible Degree In An Accredited Program in U.S. (joint program/dual degrees not eligible):
- Physician: MD or DO
- Dentist: DDS or DMD
- Family Nurse Practitioner: master's degree or post-master's certificate
- Certified Nurse-Midwife: master's degree or post-master's certificate
- Physician Assistant: associate, bachelor's or master's degree

What is the Service Commitment?

- National Health Service Corps scholars are committed to serve one year for each year of support (minimum of two years service) at an approved site in a high-need Health Professional Shortage Area soon after they graduate, serve a primary care residency (family medicine, general pediatrics, general internal medicine, obstetrics/gynecology or psychiatry for physicians and general or pediatric for dentists) and are licensed.
- Scholars compete for employment at the approved service sites of their choice from a listing of job vacancies in their discipline and specialty. The NHSC helps scholars select a compatible service site and pays for travel to and from interviews.

NHSC Benefits for Communities & Sites

<http://nhsc.hrsa.gov/communities/>

- The National Health Service Corps (NHSC) can make your community in a Health Professional Shortage Area (HPSA) healthier by helping you recruit and retain qualified health care clinicians who care about underserved people and choose to work where they are needed most.
- Federally qualified health centers, rural health clinics, and other sites that care for low-income and uninsured people can become NHSC-approved sites where dentists, dental hygienists, primary care physicians, nurse practitioners, certified nurse midwives, physician assistants, and mental health professionals who are eligible for loan repayment funding or have received scholarships can fulfill their service obligation.

How Do We Benefit?

- List clinician vacancies on NHSC Job Opportunities: http://nhscjobs.hrsa.gov/Search_HPOL.aspx
- Recruit clinicians dedicated to working where needed most: <http://bhpr.hrsa.gov/shortage/>
- Recruit students and residents
- Develop linkages with academic institutions and other organizations
- Receive community and site development assistance
- Network with other NHSC sites
- Maximize revenue from Federal programs such as the Rural Health Clinic and Federally Qualified Health Center programs
- Identify ways to support uncompensated care through other grant programs (State and/or Federal) to ensure that your site remains fiscally sound
- Establish an integrated system of care that includes the uninsured and underinsured

Types of NHSC Sites

<http://nhsc.hrsa.gov/communities/>

Are We or Sites in our Community Eligible?

- Federally Qualified Health Center
- Center or Look-Alike
Certified Rural Health Clinic
- Indian Health Service Site (Federal or Tribal)
- Hospital-Affiliated Primary Care Practice
- Managed Care Network
- State or Federal Prison
- U.S. Immigration, Customs and Enforcement Site
- Public Health Department
- Solo or Group Partnership or Practice

And Must Also:

- Be Located in a [HPSA](#)
- Provide services on a [discount fee schedule](#)
- Accept patients covered by Medicare, Medicaid, and the Children's Health Insurance Program
- Can document sound fiscal management
- Has capacity to maintain a competitive salary, benefits, and malpractice coverage package for clinicians.

NHSC Ambassador Program

<http://nhsc.hrsa.gov/ambassadors/>

- **Ambassadors** help recruit students and clinicians to the National Health Service Corps (NHSC). Ambassadors serve as a catalyst to motivate students and clinicians to provide primary health care in underserved communities across the country where many Americans lack adequate access to care.
- If you are a faculty member or a health care professional interested in educating students and clinicians about the benefits of the NHSC and the rewards that come with providing services to those most in need, become an NHSC ambassador today!
- Interested becoming an ambassador?
- **Would like an ambassador to speak at an event?**
 - Email: nhscAmbassador@hrsa.gov
 - Find Ambassador near you: <http://nhsc.hrsa.gov/ambassadors/directory.asp>
 - Become an Ambassador: <http://blsweb.net/nhscAmbassadors/register.cfm>

BCRS & BPHC Budget 2006-2011: Detail Table

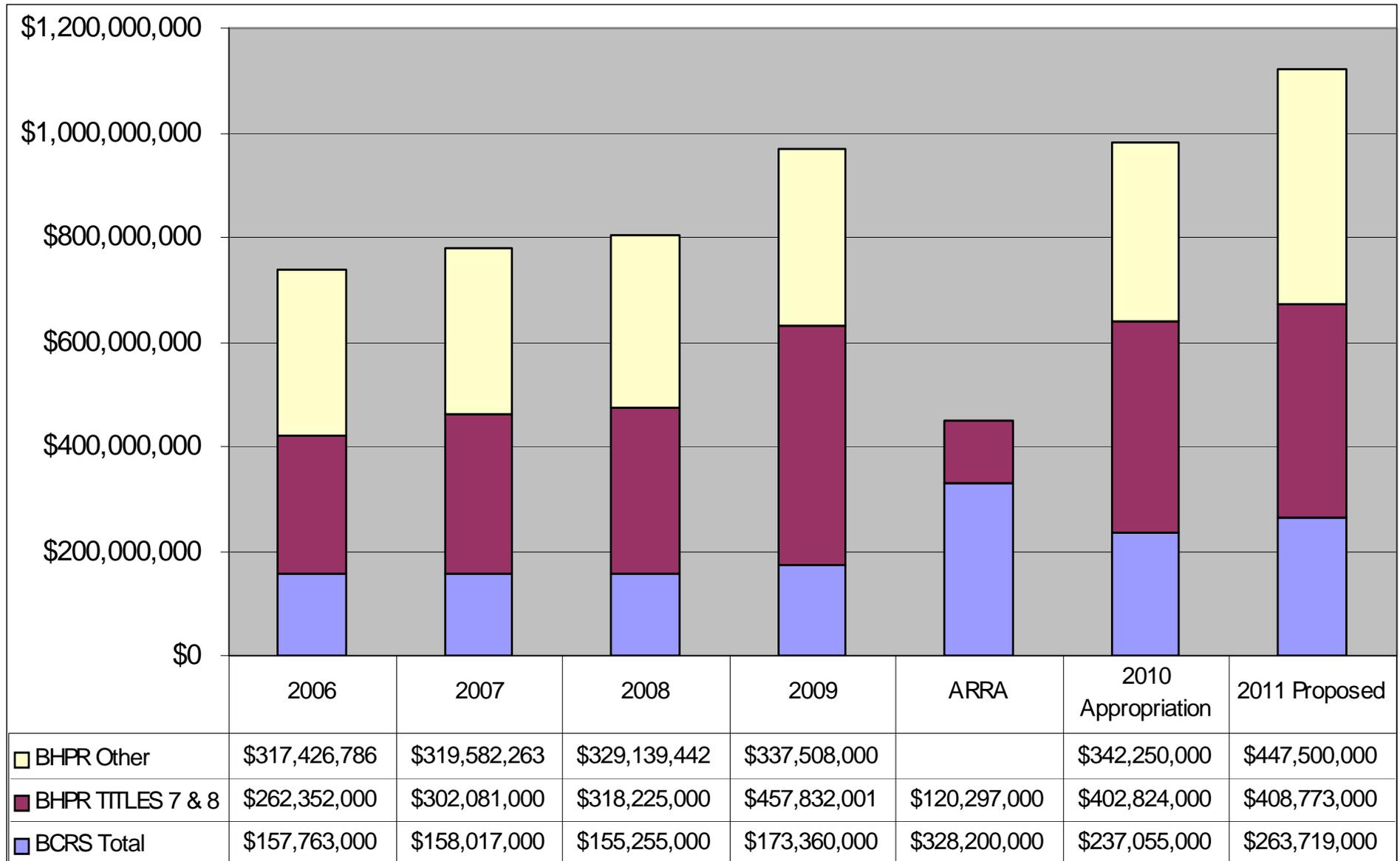
<http://www.hrsa.gov/about/pdf/budgetjust2011.pdf>

Programs	2006	2007	2008	2009	2009 ARRA	2010 Appropriation	2011 Proposed
BCRS PROGRAMS							
NHSC	\$125,441,000	\$125,673,000	\$123,477,000	\$134,966,000	\$300,000,000	\$141,925,000	\$168,589,000
Nurse Education LRP & Scholarship	\$31,034,000	\$31,055,000	\$30,512,000	\$37,128,000	\$27,000,000	\$93,864,000	\$93,864,000
Faculty LRP & Minority Fac Fellowship	\$1,288,000	\$1,289,000	\$1,266,000	\$1,266,000	\$1,200,000	\$1,266,000	\$1,266,000
TOTAL BCRS PROGRAMS	\$157,763,000	\$158,017,000	\$155,255,000	\$173,360,000	\$328,200,000	\$237,055,000	\$263,719,000
BHPR PROGRAMS							
VII: Centers of Excellence for URMs	\$11,872,000	\$11,880,000	\$12,773,000	\$20,602,000	\$4,924,000	\$24,602,000	\$24,602,000
VII: Scholarships for Disadvantaged Stud	\$46,625,000	\$46,657,000	\$45,842,000	\$45,842,000	\$40,000,000	\$49,342,000	\$49,342,000
VII: Health Careers Opportunity	\$3,957,000	\$3,960,000	\$9,825,000	\$19,133,000	\$2,517,000	\$22,133,000	\$22,133,000
VII: Health Workforce Info & Analysis	\$0	\$0	\$0	\$0		\$2,832,000	\$8,781,000.00
VII: Training in Primary Care Med & Dent	\$40,823,000	\$48,851,000	\$47,998,000	\$48,425,000	\$47,600,000	\$54,425,000	\$54,425,000
VII: Area Health Education Centers	\$28,661,000	\$28,681,000	\$28,180,000	\$32,540,000		\$33,345,000	\$33,345,000
VII: Geriatric Program		\$31,548,000	\$30,997,000	\$30,997,000		\$33,747,000	\$33,747,000
VII: Allied health & Other Disciplines	\$3,957,000	\$3,960,000	\$8,803,000	\$13,890,000		\$22,390,000	\$22,390,000
VII: Public Health, Prev Med & Dental PH	\$7,915,000	\$7,920,000	\$8,273,000	\$9,000,000	\$10,500,000	\$10,000,000	\$10,000,000
VII: Advanced Education Nursing	\$57,021,000	\$57,061,000	\$61,875,000	\$64,438,000		\$64,438,000	\$64,438,000
VII: Nursing Workforce Diversity	\$16,096,000	\$16,107,000	\$15,826,000	\$16,107,000	\$2,756,000	\$16,107,000	\$16,107,000
VII: Nurse Ed, Practice & Retention	\$37,266,000	\$37,291,000	\$36,640,000	\$37,291,000		\$39,896,000	\$39,896,000
VII: Nurse Faculty Loan Program	\$4,770,000	\$4,773,000	\$7,860,000	\$115,000,001	\$12,000,000	\$25,000,000	\$25,000,000
VII: Comprehensive Geriatric Ed	\$3,389,000	\$3,392,000	\$3,333,000	\$4,567,000		\$4,567,000	\$4,567,000
TOTAL TITLE 7 & 8:	\$262,352,000	\$302,081,000	\$318,225,000	\$457,832,001	\$120,297,000	\$402,824,000	\$408,773,000
340A: Pt Nav Outreach & Chronic DisPrev	\$0	\$0	\$2,948,000	\$4,000,000		\$5,000,000	\$5,000,000
340E: Children's Hospitals Grad Med Ed	\$296,795,000	\$297,009,000	\$301,646,000	\$310,000,000		\$317,500,000	\$317,500,000
Proposed: Medical School Development							\$100,000,000
IV: National Practitioner DB*	\$16,631,786	\$18,748,073	\$20,100,291	\$19,750,000		\$19,750,000	\$21,000,000
II: Healthcare Integrity Protection DB*	\$4,000,000	\$3,825,190	\$4,445,151	\$3,758,000		\$3,758,000	\$4,000,000
TOTAL BHPR PROGRAMS	\$579,778,786	\$621,663,263	\$647,364,442	\$795,340,001	\$120,297,000	\$745,074,000	\$856,273,000

*User fees only; no appropriation

BCRS & BPHC Budget 2006-2011: Summary Graph

<http://www.hrsa.gov/about/pdf/budgetjust2011.pdf>



Related Non-HRSA Programs

<http://www.hrsa.gov/loanscholarships/>

NIH Undergraduate Scholarship

- <https://ugsp.nih.gov/>

NIH Clinical Research Loan Repayment

- <http://www.lrp.nih.gov/>

Indian Health Service Scholarships

- <http://www.ihs.gov/JobCareerDevelop/DHPS/scholarships/>

Indian Health Service Loan Repayment

- <http://www.ihs.gov/careers/displaypage.cfm?module=loanrepay&title=score=4>

Federal Student Aid

- <http://studentaid.ed.gov/>

Americorps

- <http://www.americorps.gov/>



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